

BULLETIN

Industrial Relations



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ANNUAL WAGE INCREASE 2019 – EFFECTIVE 1 JULY 2019

PLEASE FORWARD UPDATED WAGE GUIDES TO PAYROLL STAFF, HR MANAGERS OR FINANCIAL CONTROLLERS

New Wages Guides July 2019

Members were notified on 30 May 2019 that a decision of the Fair Work Commission awarded a 3% wage increase to adult minimum award rates of pay, and wage guides were emailed to members on 19 June 2019. This means that from the **first complete pay period commencing on or after 1 July 2019**, the award minimum wage rates increased. Employers should make sure they pay their employees at least the minimum rates.

Wages Guides

We have attached electronic versions of the guides. Vehicle Manufacturing Repair Services and Retail Wages Guide [here](#) and Clerks Wages Guide [here](#).

Absorb wages into existing over-award wage payments

The increase is to be fully absorbed into any existing over-award rates of pay. Employers who pay their employees more than the minimum rate of pay [for example the new current rate of \$862.50 for a tradesperson level (6)], then the increase will **not** apply.

The new wage rates are on the VACC website and also Industrial Relations section of the Member website www.vacc.com.au.